

HOW TO APPLY



SKILLS AND EXPERTISE

Consulting:

- Analyse business problems and structure solutions and approaches to solve these
- Develop skills and knowledge in innovative business and technology trends
- Model data, process, information and technology solutions
- Develop and deliver new technologies with traditional and agile methods
- Use data-driven approaches and models effectively

Technology:

- Java
- .Net
- Mobile
- Product development
- Data Engineering
- Cloud



INTERPERSONAL AND PERSONAL MASTERY SKILLS

Good communication, positive and proactive approach to life, eager to learn, empathy for others. Ability to manage one's own workload and meet exceptions proactively. Desire to create 'stretch' opportunities and a willingness to explore the internship learning opportunity to the fullest.

HOW TO APPLY

1. Visit www.bsg.co.za/intern to apply online
2. Complete the online application form
3. Submit a one-page motivation where you share **what drives and inspires you** and "Why you and why BSG?"
4. Upload your CV, a selfie, and your matric and university results
5. Apply now!

If you have any questions please email peopleeffectiveness@bsg.co.za

JOIN US!



www.bsg.co.za/intern



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WHO

WE ARE

A PROACTIVE FORCE FOR POSITIVE CHANGE

We are a proudly South African business and technology consulting company, known for getting the job done. Founded in 1997, we've been working hard for this country for more than two decades and we're committed to continuing to do that.

We work alongside our clients, delivering solutions that are data-led and driven by strategy.

For us, it's all about our people, our culture, our purpose and our contribution. Our passionate, committed people are fundamental to the value we deliver to our clients and their customers.

Here, every BSGer is encouraged to be themselves and make their opinions heard.



Our unique approach to learning combines formal and on-the-job training with mentoring.

We believe in openness, empathy and genuine care, emphasising the balance between project demands with the needs of our people.

We make a difference in education, through our work with *LEAP Science and Maths Schools*, and as members of faculty advisory boards at leading South African universities.

We want to bring about real change in South Africa, *for* South Africa. As Mteto Nyathi, BSG Executive Chair said, "We need to take a critical and honest look at ourselves and decide how we can be part of the solution."

OUR INTERNSHIP PROGRAMME



OUR INTERN PROGRAMME INCLUDES:

- Work alongside BSG consultants and developers on projects in client environments delivering real-world solutions
- Upfront developmental assessment with a tailored coaching plan
- A dedicated Career Facilitator
- An on-the-ground Mentor
- A four-week performance review, providing a snapshot of your development
- An interview process after which successful interns will be offered a permanent role at BSG and a space in our Graduate Development Programme



START YOUR CAREER IN CONSULTING OR TECHNOLOGY

At BSG, you have a genuine opportunity to be in the driving seat of your career. During your internship, you'll be exposed to multiple domains, across a range of industries. You will be joining a team that recognises individuals for who they are and works with them to maximise their unique potential. By investing time with us on your internship you will be exposed to the work we do, join a client project team, and obtain first-hand insight into a consulting career with BSG.

