

WHY BSG?

We are passionate about being a **proactive force for positive change**, by thinking differently.

We provide value to our clients, delivering visible business benefits through consulting and technology services.

BSG ATTRACTS THE VERY BEST AND BRIGHTEST TALENT

Our people are passionate about making a difference, in their own lives, within our client environment and in society at large.

At BSG, we encourage **entrepreneurial spirit** and we rely on our people to **share their views, challenge thinking, take accountability, share knowledge** and always strive to **deliver superior quality**.



Unlocking potential ▶ Accelerating performance



We take a holistic view.

We are looking for people with a strong mix of **knowledge and technical abilities**, and even more importantly the attributes that align with BSG's **culture and values**.

If this resonates with you, we would value hearing from you.

THE BSG VALUE PROPOSITION

We offer our experienced hires a working environment where:

- **Teamwork and collaboration** results in our shared success
- Our people are **engaged and passionate**
- They can shape their own careers in a **dynamic and supportive** environment

AT BSG:

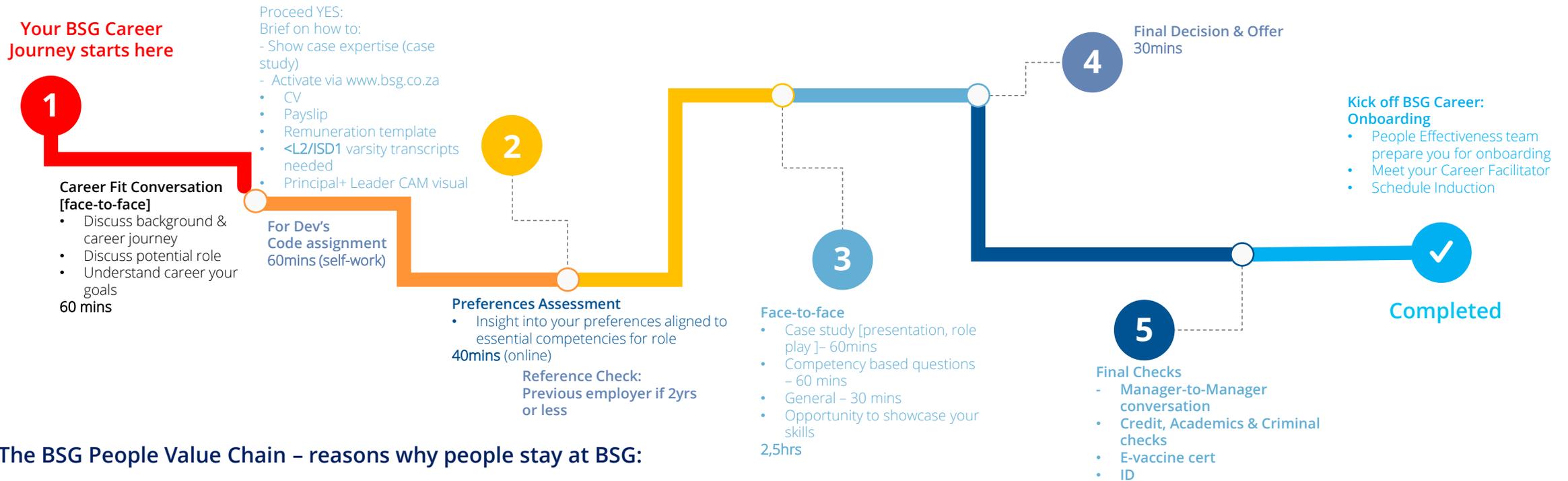
- We do work that is **inspiring and motivating**
- We are valued as **individuals**
- Our **professional growth** and development is supported
- We have the opportunity to really **make a difference** and be part of the BSG vision – to be a *proactive force for positive change*



Getting the job done, with you

The BSG Selection Process

1. We ensure **engagement with a range of existing BSGers** – the candidate selects us as we select them
2. Every candidate has sufficient insight in order to determine whether **BSG is the best career choice for them**
3. Our process **reduces the probability** that successful applicants will leave the organisation after a short period of time
4. Our process meets **legal and social obligations** regarding the composition of its workforce
5. We begin identifying candidates' **strengths and areas of growth**, ready for subsequent on-boarding and development planning process



The BSG People Value Chain – reasons why people stay at BSG:



At BSG **people are at the heart** of our business, so we have evolved the world of HR into an integrated People Value Chain, which is driven by our People Effectiveness team.



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